West Bengal State Electricity Transmission Company Limited

A Government of West Bengal Enterprise CIN-U40101WB2007SGC113474



RECRUITMENT NOTIFICATION

(EMPLOYMENT NOTIFICATION NO.: REC/2026/04)

REQUIRES:

1. **Special Technical Assistant**
2. **Junior Engineer (Elect.) Gr.-II**
3. **Junior Surveyor**
4. **Office Executive**
5. **Linesman**

IMPORTANT DATES:

1. Commencement of online registration – 25.11.2026 (11.00 a.m.)
2. Last date for receipt of online applications – 15.12.2026 (11.55 p.m.)

DETAILS OF THE POSTS

WBSETCL, a Government of West Bengal Enterprise with annual turnover of Rs. 2447.57 Crore and one of the leading Transmission Companies in India, is inviting applications to fill-up the following vacancies at its different offices through direct recruitment from open market:

SL. NO.	NAME OF THE POST	NO. OF VACANCIES	AGE LIMIT*	PAY SCALE**	REQUIRED QUALIFICATION
01	Special Technical Assistant	40	18 to 37 years as on 01.01.2026	**LEVEL-6** Rs. 36800 – 106700/-	Full time 3 years' Diploma in Electronics and Tele-Communication/Radio/Wireless Engineering from an Institute recognized duly by W.B. State Council of Tech. Education (renamed as West Bengal State Council of Technical and Vocational Education and Skill Development)
02	Junior Engineer (Elect.) Gr.-II	100	18 to 37 years as on 01.01.2026	**LEVEL-6** Rs. 36800 – 106700/-	Passed full time 3 years' Diploma in Electrical Engineering from recognized Institute/College duly recognized by West Bengal State Council of Technical Education (renamed as West Bengal State Council of Technical and Vocational Education and Skill Development)
03	Junior Surveyor	2	18 to 37 years as on 01.01.2026	**LEVEL-6** Rs. 36800 - 106700	Full time 3 years' Diploma in Survey Engineering duly recognized by West Bengal State Council of Tech. Education (renamed as West Bengal State Council of Technical and Vocational Education and Skill Development)
04	Office Executive	20	18 to 37 years as on 01.01.2026	**LEVEL-4** Rs. 29000 – 84500/-	1. Graduation in any Discipline with 50% marks in aggregate from a recognized University or Graduation in any Discipline with minimum 50% marks in H. S. level ***And*** Must have passed certificate course / any other courses on computer from the Institute indicated below: i. 'O' Level Course of NIELIT (formerly known as DOEACC Society), Govt. of India, or ii. One Year course in Computer Application from any Institute recognized by West Bengal State Council of Technical Education (renamed as West Bengal State Council of Technical and Vocational Education and Skill Development), or iii. One year diploma course in Modern office Practice and management from any institute recognized by West Bengal State Council of Technical Education/ West Bengal State Council of Technical & Vocational Education and Skill Development, or iv. Course of Computer Operation and programming Assistant (Basic Skill and / or Advance skill) from Regional Vocational Training Institute, Director General of Training & Employment, Govt. of India, or v. Secretarial practices (Basic Skill and/or Advance Skill) from Regional Vocational Training Institute, Director General of Training & Employment, Govt. of India, or

					vi. Passed twelve standards in vocational stream from State Council of Vocational Training, Govt. of West Bengal with any of the following combination: *a)* Computer fundamentals and Programming and Computer Assembly and Maintenance. b) IT enabled services and Computer Fundamentals and Programming ***Or*** 2. Passed Bachelor in Business Administration (BBA)/ Bachelor in Computer Application (BCA) [with either minimum 50% marks in Graduation or 50% marks in HS] **Or** 3. Passed Bachelor Degree in Science with Honours in Statistics or Honours in Computer Science [with either minimum 50% marks in Graduation or 50% marks in HS] **Or** 4. Passed Bachelor Degree in any discipline with at least one full paper on Computer Science/Computer Application/Information Technology at Graduation level [with either minimum 50% marks in Graduation or 50% marks in HS] **Or** 5. Passed Bachelor Degree in any discipline with MCA [with either minimum 50% marks in Graduation or 50% marks in HS]
05	Linesman	40	18 to 37 years as on 01.01.2026	**LEVEL-3** Rs. 23400 – 68900/- (during the training period, they will be paid the Basic & DA only)	Madhyamik or equivalent plus Trade Certificate under NCVT from any ITI under Director of Industrial Training, Govt. of West Bengal in the trade (2 years' duration): Wireman or Electrician. Finally, selected candidates will have to **undergo 03 (three) months on-job training** in different EHV Sub-stations of WBSETCL and their absorption to the post of Linesman will be subject to passing in the written examination to be conducted by WBSETCL authority after completion of the training.

***Age relaxation will be applicable for reserved category candidates as per Govt. Rules.**

**** In addition to the Basic Pay, other allowances, as admissible, is payable as per Rules of the Company.**

Note:

- Degree from Open University / Distance Learning mode/ Part time / Sandwich Course shall not be considered *except* for the existing Employees of WBSETCL.
- The applicants, completing the qualifying degree / diploma from University / Institutions duly recognized by UGC/AICTE/WBSCTVESD, as the case may be, shall only be eligible to apply.
- Students of final semester/year of degree/diploma will be eligible to appear in the Computer Based Test (CBT)/Online Test **but the result of the final examination need to be submitted invariably on the date of interview**

(if shortlisted), failing which the candidate will not be considered in the selection process. Such candidates will be required to furnish the percentage of marks, secured by them till the last semester / year of that particular examination, in the space meant for the same under Qualification Details.

- Candidates must have the ability to read, speak and write in BENGALI / NEPALI language.
- No qualification other than those stated in the above layout against each post will be considered.

AGE RELAXATION

- Age relaxation for **SC/ST & OBC** candidates will be **5 years & 3 years** respectively and **for PwBD candidates the maximum age limit will be 45 years irrespective of his/her actual category**.
- **SC, ST, OBC candidates, in respect of whom the caste certificates are issued from the authorities of states other than West Bengal, shall be treated as General Candidates and no relaxation will be allowed to them.**
- **Candidates applying against Exempted Category (EC) shall be entitled to age relaxation up to 45 years.**
- Upper age limit is also relaxable for Ex-Servicemen who have put in not less than 6 (six) months' continuous service in any rank (whether as a Combatant or as a Non-Combatant) in the Armed Forces of the Union. Such Ex-Servicemen shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post for which he/she seeks appointment by more than 3 (three) years, he/she shall be deemed to have satisfied the condition regarding age limit.
- Eligible Employees of WBSETCL will get age relaxation up to the age of 45 years irrespective of their caste category.

Note:

a) **Candidates, belonging to SC/ST category, will have to produce original Caste Certificate during the "Documents Verification" procedure on the date of Personal Interview, if shortlisted. This certificate should have been issued from the competent authority on or before the date of submission of the online application form in the WBSETCL recruitment portal.**

b) **The eligibility of a candidate for applying as Other Backward Classes (OBC) shall be guided by the existing guidelines as issued by Backward Classes Welfare Department, Government of West Bengal.**
Further, all the shortlisted candidates, applying as OBC category candidates, will have to produce the original OBC certificate which should be issued as per guidelines of the Backward Classes Welfare Department, Government of West Bengal on or before the date of submission of the online application, during the "Documents Verification" procedure on the date of Personal Interview. No extra time period will be allowed in this respect for submission of the same.

c) **The candidates seeking reservation under EWS category, will have to produce original valid EWS certificate during the "Documents Verification" procedure on the date of Personal Interview as issued by the concerned department on or before the date of submission of the online application as per existing guidelines of the Govt. of West Bengal.**

d) **Candidates claiming reservation/relaxation under PwBD category, shall need to produce original valid PwBD certificate, issued by the Competent Authority on or before the date of submission of the online application in the prescribed format as per latest Govt. Order/Circular/Notification, during the "Documents Verification" procedure on the date of Personal Interview.**

e) **Candidates, claiming reservation/relaxation under Exempted Category (EC) category, shall need to produce original valid EC registration card during the "Documents Verification" procedure on the date of Personal Interview.**

f) **Candidates, claiming reservation/relaxation under Meritorious Sportsperson (MS) category, shall need to produce original valid MS certificate, issued by the Competent Authority on or before the date of submission of the online application during the "Documents Verification" procedure on the date of Personal Interview.**

DOMICILE CERTIFICATE

Applicants must be Domicile of West Bengal. In this respect, the candidates will be required to submit a "Domicile Certificate" issued from the Competent Authority at the time of Personal Interview. The candidates are also advised to refer to **'Domicile Certificate',** hoisted in the Company's website under this Employment Notification, for the format as well as for the other stipulation.

RESERVATION

Reservation for all posts will be made as per the existing guidelines of the Labour Department (Exempted Category Cell), Govt. of West Bengal. Reservation for the **EWS candidates** will be made as per existing guidelines of the Personnel and Administrative Reforms Department & Backward Classes Welfare Department, Govt. of West Bengal.

The category wise vacancy positions in respect of different posts as mentioned above are as follows:

Sl. No.	Name of the Post	UR	UR (EC)	EWS	EWS (EC)	EWS (Ex S)	UR (Ex S)	UR (MS)	UR (PwBD)	OBC	OBC (EC)	SC	SC (EC)	SC (Ex S)	SC (PwBD)	ST	ST (EC)	Total
1	Special Technical Assistant	11	06	01	01	01	02	02	01	03	01	05	02	01	01	01	01	40
2	Junior Engineer (Elect.) Gr.-II	31	16	06	02	01	03	01	05	05	02	13	07	01	01	04	02	100
3	Junior Surveyor	01	0	0	0	0	0	0	0	0	0	01	0	0	0	0	0	02
4	Office Executive	06	04	0	01	0	02	0	01	01	0	01	01	02	0	01	0	20
5	Linesman	12	04	03	02	01	04	03	0	01	0	02	04	02	0	02	0	40

Note:

ABBREVIATION USED:

UR- Unreserved, **EWS**- Economically Weaker Section, **OBC**- Other Backward Class, **SC**- Scheduled Caste, **ST**- Scheduled Tribe, **EC**- Exempted Category, **Ex. S**- Ex-Serviceman, **PwBD-** Persons with Benchmark Disabilities.

RESERVATION FOR MERITORIOUS SPORTS PERSONS

The Recruitment of Sportspersons against reserved vacancies shall be restricted only to the following sports events:

1) Football; 2) Cricket; 3) Athletics; 4) Badminton; 5) Table Tennis;

In order to be eligible, the applicant must produce requisite certificates issued by the respective Competent Authorities as applicable in terms of **Govt. of West Bengal Notifications** and as shown below:

LEVEL	COMPETENT AUTHORITY
International Competition	Secretary of the National Federation/National Association of the Sports concerned.
National Competition	Secretary of the State Association of the Sports concerned.
Inter-University Tournament	Dean/Director of Sports or other officer in overall charge of Sports of the University concerned.
National Sports / Games for School Education	Director or Deputy Director in overall charge of Sports/Games for Schools in the Directorate of School Education, West Bengal.

RESERVATION FOR PERSONS WITH BENCHMARK DISABILITIES

Under Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Right and Full Participation) Act 1995, candidates would be eligible for reservation who suffers from not less than 40% of relevant disability and are certified by a Medical Board constituted by the Central/State Govt.

Candidates, claiming reservation/relaxation, should produce original valid certificate, issued by the Competent Authority **in the prescribed format** as per latest Govt. Order/Circular/Notification, at the time of Personal Interview. If such certificate issued in wrong format or not valid on the date of submission, the candidature of the concerned candidates may be treated as cancelled and no further plea will be entertained at any stage.

- **Guidelines for Persons with Benchmark Disabilities using a Scribe:**

Candidates having Benchmark Disabilities with limitation in writing including that of speed may be allowed the help of Scribe, if required. For convenience, PwBD candidates are requested to bring their own Scribe. The Scribe should possess educational qualification one step below the qualification of the candidate taking examination. The persons with Benchmark Disabilities opting for own scribe should submit details of the own scribe as per proforma, **Annexure-II** (available in the Company's website), at the time of examination. In case of category of Persons with Benchmark Disabilities, the provisions of scribe can be allowed on production of a certificate to the effect that **the person concerned has physical limitation to write/use of computer mouse and scribe is essential to write/ use of computer mouse in examination on his/her behalf, from the Chief Medical Officer/Medical Superintendent of a Government health care institution** as per proforma, **Annexure-I** (available in the Company's website). The facility of Scribe would be allowed to any person with Benchmark Disability as defined u/s. 2(r) of the RPwD Act, 2016 and has limitation in writing/ using of computer mouse including that of speed. In case persons with Benchmark Disabilities in the category of Blindness and Cerebral Palsy, the facility of scribe shall be given, if so desired by the person. Engagement of scribe shall not be accepted after submission of the online Application Form.

Further,

- The candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be entertained.
- WBSETCL shall accept the facility of using scribe with the following conditions:
  i. A person acting as a scribe for one candidate cannot be allotted as a scribe for another candidate.
  ii. Scribe should not answer on his/her own.
- In case it later transpires that the candidate did not fulfill any laid down eligibility criteria or suppressed material facts, the candidature of the applicant will stand cancelled, irrespective of the result of the online examination.
- **Candidates with Benchmark Disabilities having limitation in writing/ use of computer mouse including that of speed and producing valid Annexure-I will be allowed compensatory time of 20 minutes per hour.**
- The PwBD candidates who have availed themselves of the facility of scribes must produce relevant documents for ascertaining the eligibility of scribe at the time of CBT (relevant formats are available in WBSETCL website). Failure to produce such supporting documents will lead to cancellation of their candidature for the examination.

MODE OF SELECTION

The applicants will be allowed to appear for Computer Based Test (CBT) based on the self-declaration submitted by them at the time of online registration The Computer Based Test and Personal Interview for the notified posts will be held in **Kolkata**. However, WBSETCL, at its discretion, may conduct the CBT in multiple cities within the State of West Bengal depending on the number of applicants. If large numbers of applications are received for a particular post, the CBT may be conducted in multiple sessions/shifts with different sets of question papers and in such cases, normalization formula as approved by the Competent Authority of WBSETCL.

The candidates will be shortlisted for Interview in 1:3 ratio in each category based on their performance in the Computer Based Test. Final selection will be made on the basis of fulfilment of prescribed eligibility criteria, combined performance in the Computer Based Test and Interview, fitness in pre-employment medical examination, available vacancies and existing reservation rules of Govt. of West Bengal.

In case of tie in scores of two or more candidates in the stages of the selection process, for determining merit position under this Notification, the following methods will be adopted by WBSETCL:

A. <u>Tie-breaking rule for the posts under Sl. No. 1, 2, 3 & 5:</u>

i. If the aggregate/combined marks in the online examination (CBT) be same, the candidate scoring **higher marks** in **Domain Knowledge (Part-A)** in the online examination (CBT) will be placed higher in the merit list.
ii. If the aggregate/combined marks and also the marks in **Domain Knowledge (Part-A)** in the online examination (CBT) be same, the candidate scoring higher in **Bengali/Nepali Test (Part- B)** in the online examination (CBT) will be placed higher in the merit list.
iii. If the aggregate/combined marks, the marks in **Domain Knowledge (Part-A) & the marks in Bengali/Nepali Test (Part- B)** in the online examination (CBT) be same, the candidate scoring higher in **General English (Part- C),** in the online examination (CBT) will be placed higher in the merit list.
iv. If the aggregate/combined marks, the marks in **Domain Knowledge (Part-A), the marks in Bengali/Nepali Test (Part- B) & the marks in General English (Part- C)** in the online examination (CBT) be same, the candidate scoring higher in **General Aptitude (Part- D)** in the online examination (CBT) will be placed higher in the merit list.
v. If the aggregate/combined marks, the marks in **Domain Knowledge (Part-A), the marks in Bengali/Nepali Test (Part- B), the marks in General English (Part- C) & the marks in General Aptitude (Part- D)** in the online examination (CBT) be same, the candidate senior in age will be placed higher in the merit list.

B. <u>Tie-breaking rule for the post under Sl. No. 4:</u>

i. If the aggregate/combined marks in the online examination (CBT) be same, the candidate scoring **higher marks** in **Bengali/Nepali Test (Part-A)** in the online examination (CBT) will be placed higher in the merit list.
ii. If the aggregate/combined marks and also the marks in **Bengali/Nepali Test** (Part-A) in the online examination (CBT) be same, the candidate scoring higher in **General English (Part- B)** in the online examination (CBT) will be placed higher in the merit list.
iii. If the aggregate/combined marks, the marks in **Bengali/Nepali Test (Part-A)** & the marks in **General English (Part- B)** in the online examination (CBT) be same, the candidate scoring higher in **Arithmetic (Part- C)** in the online examination (CBT) will be placed higher in the merit list.
iv. If the aggregate/combined marks, the marks in **Bengali/Nepali Test (Part-A),** the marks in **General English (Part- B)** & the marks in **Arithmetic (Part- C)** in the online examination (CBT) be same, the candidate scoring higher in **Reasoning (Part- D)** in the online examination (CBT) will be placed higher in the merit list.

v. If the aggregate/combined marks, the marks in **Bengali/Nepali Test (Part-A),** the marks in **General English (Part- B)**, the marks in **Arithmetic (Part- C) & the marks in Reasoning (Part- D)** in the online examination (CBT) be same, the candidate scoring higher in **General Knowledge (Part- E)** the online examination (CBT) will be placed higher in the merit list.

vi. If the aggregate/combined marks, the marks in **Bengali/Nepali Test (Part-A),** the marks in **General English (Part- B)**, the marks in **Arithmetic (Part- C), the marks in Reasoning (Part- D) & the marks in General Knowledge (Part- E)** in the online examination (CBT) be same, the candidate scoring higher in **Proficiency in MS Office (Part- F)** the online examination (CBT) will be placed higher in the merit list.

vii. If the aggregate/combined marks, the marks in **Bengali/Nepali Test (Part-A),** the marks in **General English (Part- B)**, the marks in **Arithmetic (Part- C), the marks in Reasoning (Part- D), the marks in General Knowledge (Part- E)** & the marks in **Proficiency in MS Office (Part- F)** in the online examination (CBT) be same, the candidate senior in age will be placed higher in the merit list.

A. COMPUTER BASED TEST(CBT) / ONLINE TEST

The segments wise mark distribution of the Computer Based Test (CBT)/ Online Test will be as follows:

Name of the Posts	Topic of Evaluation	Marks	Number of questions	Qualifying Marks *	Total Marks	Negative marking	Total Duration of the Test	Medium of Test
All Posts except Office Executive	Domain Knowledge (Part-A)	50	50	20	85	There will be negative marking @ 0.33	90 Minutes	English except for Part-B
	Bengali / Nepali Test (Part - B)	10	10	04				
	General English (Part -C)	10	10	--				
	General Aptitude (Part-D)	15	15	--				

Name of the Post	Topic of Evaluation	Marks	Number of questions	Qualifying Marks *	Total Marks	Negative marking	Total Duration of the Test	Medium of Test
Office Executive	Bengali / Nepali Test (Part - A)	10	10	04	85	There will be negative marking @ 0.33	90 Minutes	English except for Part-A
	General English (Part -B)	10	10	--				
	Arithmetic (Part -C)	20	20	--				
	Reasoning (Part-D)	15	15	--				
	General Knowledge (Part - E)	10	10	--				
	Proficiency in MS-Office (Part- F)	20	20	08				

Note: (i) The Part wise Qualifying Marks (wherever mentioned in the table) will be applicable to all the candidates irrespective of his/her category.

Besides securing the part wise qualifying marks, as stated above, a candidate will have to secure Minimum Aggregate Marks (marks secured in all the Parts taken together) in the CBT, as mentioned against their category in the following table, to qualify for consideration in the next stage of selection:

Sl. No.	Category	Minimum Qualifying marks considering all parts of the MCQ
1	General (UR)/ UR (EC)/UR (ExS)/UR (MS)/EWS/EWS(EC)/EWS(ExS)	**40%**
2	OBC/ OBC(EC)	**35%**
3	SC/ SC (EC)/ SC (ExS)	**35%**
4	ST/ ST(EC)	**30%**
5	PwBD (any category)	**30%**

Securing mere qualifying marks, as mentioned above, does not construe the rights of the candidates for shortlisting for the Personal Interview.

B. PERSONAL INTERVIEW

The total Marks in the Personal Interview will be **15.**

C. PRE-EMPLOYMENT MEDICAL EXAMINATION

Selected candidates must also have to qualify in the Pre-employment Medical Examination as per prescribed rules of the Company. The decision of WBSETCL pertaining to Pre-Employment Medical Test report will be final and binding on the candidate.

D. POLICE VERIFICATION, CASTE CERTIFICATE VERIFICATION AND OTHER RELEVANT CERTIFICATE VERIFICATION

Medically fit candidates shall have to undergo through Police Verification (PVR), Caste Certificate verification, Meritorious Sportsperson Certificate verification/ PwBD Certificate verification/ EWS Certificate verification process as applicable, prior to the issuance of Appointment Letter.

PROBATION PERIOD

The candidates will be appointed provisionally after being found medically fit and after completion of Police Verification/Caste Certificate verification/ Meritorious Sportsperson Certificate verification/ PwBD Certificate verification/ EWS Certificate verification process, where applicable. Selected Candidates will be appointed in the regular Pay Band initially on probation for a period of **one year**, except the post of Linesman. During the period of probation, they will have to undergo extensive orientation / on-the-job and class room training in the Company's training centre / establishments. On successful completion of probation, they may be confirmed under the Company as per rules. For the post of Linesman, the selected candidates have to undergo a 3 (three) months' training period and after successful completion of the said training period and subsequently being successful in the written examination as conducted by WBSETCL, they will be absorbed in the regular Pay Band. They will remain on probation for a period of **one year (one year will be calculated after 3 months' training period and from the date of their absorption in regular establishment).**

EMPLOYMENT BOND

The selected candidates for the posts under Sl. No. 1 to 4 will be required to furnish **a Bond of Rs. 1,00,000/-** at the time of joining the Company and are required to serve the Company for a minimum period of 4 years from the date of joining including the Probation Period. For the post of Linesman (Sl. No. 5), the selected candidates will also be required to furnish **a Bond of Rs. 1,00,000/-** at the time of absorption the regular establishment of the Company after successful completion of the said 3 (three) months' training period.

HOW TO APPLY

Applicants must ensure that they possess requisite qualifications, as shown above in the Details of the Posts and fulfill all the required criteria before applying for the post.

The aspiring applicants, including the eligible WBSETCL Employees, may submit their applications through online mode only from **25.11.2026 to 15.12.2026** by clicking on the **'Career'** link of the website of WBSETCL: www.wbsetcl.in and then click on **'Click here to Apply online'** under the **Employment Notification No. - REC/2026/04.**

Before applying online, applicants must ensure that they have with them a valid E-mail ID, an active Mobile Number, all essential Educational Certificates, Caste Certificate, Person with disability (PwBD) Certificate issued by medical board with not less than 40% disability, Sports Certificate (if seeking reservation under respective category), Exempted Category Card, Experience details/Certificate and Proof of Identification etc.

The applicants can register their queries/concerns, if any, regarding submission of online application in the Grievance Portal, which is available in the Online Application Portal. Ticket Nos. will be system generated against their queries and the helpdesk team will respond back and resolve the concerns.

APPLICATION FEE:

Sl. No.	Category	Application Fees (Rs.)
1	All category of candidates	Nil

GENERAL INSTRUCTIONS

- Candidates should take utmost care in furnishing/providing the correct details while filling-up the online application. They can edit the information before submission of application. However, once the form is submitted, it cannot be edited.
- While applying for the above posts, the applicant must ensure that he / she fulfils the eligibility criteria including academic and professional qualifications as per the NOTIFICATION and other norms mentioned above as on the specified dates. In case it is detected at any stage of recruitment / selection that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false / wrong information or has suppressed any material fact(s), his / her candidature will automatically stand cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his / her service may be terminated.
- Wherever SGPA/DGPA/CGPA or letter grade in a degree is awarded, equivalent percentage of marks should be indicated in the application (online) as per norms adopted by University / Institute.
- Category i.e. SC / ST / OBC / PwBD / Ex-Serviceman /Meritorious Sportspersons/EWS/EC, once entered at the time of online registration, cannot be changed under any circumstances and no benefit of other category will be admissible later on.
- Candidates, employed in **Govt. Departments / PSUs / Autonomous Bodies,** will have to produce '**No Objection Certificate (NOC)'** at the time of Personal Interview otherwise their candidature will not be considered. Candidates may please note that no request for extension of time in this regard will be entertained by WBSETCL for whatever reason it may be.
- Application Form not properly filled in or incomplete in any respect, will be summarily rejected. Intentional suppression of any material fact will also be similarly dealt with.
- Applicants will not have to upload any document, pertaining to Date of Birth, Education Details etc. at the time of submission of online application. Issue of Admit Card, Call Letters for subsequent tests will be purely provisional without Verification of Documents. Candidates called for Interview will be required to produce all original documents i.e. Age Proof, Proof of Essential Educational Qualification, Caste/EWS Certificate (if applicable), EC Card in original, Certificate of Meritorious Sportsperson, Certificate of Persons with Benchmark Disability, NOC (if applicable) etc. During the time of verification, if it is found that any candidate does not fulfil the eligibility criteria, his/her candidature will stand cancelled.
- There is a possibility that the date and timing of the CBT for multiple no. of notified posts may coincide. Candidates may, however, apply for more than one posts at their own risk. WBSETCL will not be held responsible if any candidate is unable to appear in the CBT for any of the applied posts due to overlapping of date/time of tests.

- This is to be noted that mere submission of application or receipt of Admit Card / Call Letter or appearance in examination does not guarantee selection / appointment in the respective post. Selection of candidates will be made strictly based on merit position, available vacancy, verification of original documents / certificates, medical test reports and Police Verification Report and Caste Verification report, where applicable.
- **For any information regarding examination schedule / admit card / interview call letters etc., candidates are advised to check the website of WBSETCL on regular basis. The responsibility of receiving, downloading and printing of admit card / interview call letter / any other information shall be of the applicants only. Applicants are advised to check the website of WBSETCL (www.wbsetcl.in) regularly.**
- WBSETCL will not be responsible for invalid / wrong e-mail ID provided by the applicant and if an applicant fails to visit the website in time. Mobile No. & E-mail ID once given cannot be changed by the applicant under any circumstances.
- WBSETCL shall take no responsibility in case of failure in registration, failure to download Admit Card / Call Letter for appearing in the various stages of selection test.
- Request for change of examination centre will not be entertained under any circumstances whatsoever.
- Candidates will be allowed to appear in the Computer Based Test on production of the Admit Card, issued after being considered eligible as per their own declaration and any one of the Photo Identity Proof **in original**, such as Voter Card, PAN Card, Driving License, Aadhaar Card, Passport.
- Mobile Phone, Scanner, Pager & Other IT Gadgets are strictly prohibited inside the Examination Centre at the time of the CBT. If any candidate is found using / possessing these instruments during the time of the Test, his / her candidature will stand cancelled then and there whatever reason may be.
- The record of attendance of the candidates in the CBT will be taken by capturing facial, iris scanning as well as fingerprint impression. The biometric records, as captured during the CBT, will be used for identification of the candidates at every subsequent stage of recruitment process till joining under WBSETCL. If at any stage of the recruitment process, the biometric records of a candidate do not match with the captured data, the candidature of the candidate may be treated as cancelled.
- Candidates called for CBT/Personal Interview shall not be entitled for reimbursement of travelling expenses.
- There will be one "Grievance Redressal System" after completion of CBT and publication of "Answer Key" within 3 to 5 days.
- Canvassing in any form shall lead to disqualification of the candidate.

- WBSETCL reserves the right to cancel / restrict / enlarge / modify / alter the Recruitment Process, if needed, without issuing any further notice or assigning any reason there for.
- All positions are transferable anywhere in West Bengal.
- Court of jurisdiction for any dispute will be restricted to Kolkata only.
- **The candidates are advised to consult official website of WBSETCL i.e. www.wbsetcl.in only. They should beware of FAKE WEBSITES put-up by unscrupulous elements / touts.**

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