



WBSETCL

West Bengal State Electricity Transmission Company Limited

(A Govt. of West Bengal Enterprise)

Corporate HR&IA Department

Registered Office: Vidyut Bhavan, Block – DJ, Sector-II, Salt Lake, Kolkata – 700091.
Corporate Identity Number(CIN): U40101WB2007SGC113474, Website: www.wbsetcl.in

Advertisement Notification No.: WBSETCL/Apprentice /2019/01

Engagement of Graduate (Elect.)/Technician (Elect.) Apprentice Trainees As per Apprentices Act, 1961 & Apprenticeship Rules 1992 (as amended from time to time)

The West Bengal State Electricity Transmission Company Limited (WBSETCL), a Government of West Bengal Enterprise, engaged in the business of Transmission of Electricity in the State of West Bengal, invites applications from Indian Nationals as Graduate & Technician Apprentices under the Apprentices Act, 1961 for imparting training as per provisions of the said act, at its Sub-Stations located at different places across West Bengal as given below:-

A.DETAILS OF DISCIPLINES, VACANCIES & MINIMUM EDUCATIONAL QUALIFICATION:

| Sl. No. | Apprentice -ship Trade | Vacancies | Category | | | | | Eligibility/ Qualification |
|--------------|------------------------------------|-----------|-----------|-----------|----------|----------|----------|--|
| | | | UR | SC | ST | OBC-A | OBC-B | |
| 1. | Graduate Apprentice (Electrical) | 16 | 10 | 3 | 0 | 2 | 1 | Graduation in Electrical Engineering (04 years full time course) from any institute recognized by the AICTE. |
| 2. | Technician Apprentice (Electrical) | 40 | 23 | 8 | 2 | 4 | 3 | Diploma in Electrical Engineering or Technology (03 years full time course) from any institute recognized by the West Bengal State Council of Technical Education. |
| Total | | 56 | 33 | 11 | 2 | 6 | 4 | |

***Note:** Only candidates having enrolled themselves within 14.09.2019 with the National Apprentice Training Scheme (NATS) portal (www.mhrdnats.gov.in) shall be considered for selection procedure of candidature of Apprentice under WBSETCL.

B. AGE LIMIT: As on 01.12.2018:

| Sl. No. | Discipline | Min. Age |
|---------|-----------------------|----------|
| 1 | Graduate Apprentice | 22 |
| 2 | Technician Apprentice | 18 |

The applicants should NOT have completed three years after passing of the qualifying examination as on 01.12.2018 i.e, candidates having passed the Graduation/Diploma in Engineering in the year 2016, 2017, 2018 are only eligible to apply.

C. STIPEND: Monthly stipend will be paid as per the below mentioned prescribed rates governed by the Apprenticeship Act. This stipend will be paid directly into the **bank account of the apprentices.**

| Sl. No. | Discipline | Stipend |
|---------|--------------------------------|------------|
| 1 | Graduate Apprentice (Elect.) | Rs. 4984/- |
| 2 | Technician Apprentice (Elect.) | Rs. 3542/- |



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D. PERIOD OF APPRENTICESHIP TRAINING: 12 months training commencing from execution of the Contract of Apprenticeship.

E. GENERAL INSTRUCTION:

i. Reservation:

- a) Reservation will be applied as per the provisions of the Apprentice Act, 1961 and Apprenticeship Rules 1992 as amended from time to time.
 - b) Applicants belonging to SC/ST/OBC(A)/OBC(B) shall produce their caste certificate in the prescribed format issued by the Competent Authority of West Bengal. Those who will submit the necessary certificate of caste by the Competent Authority of outside West Bengal, they will be treated as unreserved candidates.
 - c) When the prescribed no. of persons belongs either to the SC or to the ST are not available, the training places so reserved for them may be filled up by persons belongs to ST or, as the case may be, to the SC and if the prescribed training places cannot be filled even in the above manner, then the training places so lying unfilled may be filled up by persons not belonging to the SC or ST.
 - d) In case of OBC(A)/OBC(B) candidates, the norms of the Govt. of West Bengal will be followed. If the prescribed training places cannot be filled from OBC(A)/OBC(B) candidates, then the training places so lying unfilled may be filled up by persons not belonging to the OBC(A)/OBC(B).
- ii. Candidates who have previously undergone Apprenticeship Training or are presently undergoing Apprenticeship Training or presently in employment elsewhere are registered for Apprenticeship Training under the Apprenticeship Act elsewhere are not eligible to apply.

iii. Selection Procedure:

- a) Eligible candidates are required to register themselves on the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in) within **14.09.2019**. The List of candidates for Graduate Apprentice (Elect.) and Technician Apprentice (Elect.) obtained from the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in) on **16.09.2019** will only be considered for selection procedure.
- b) The eligible candidates are required to mention the equivalent percentage (%) of marks during registering themselves on the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in), in case wherever CGPA/DGPA in a qualifying degree is awarded by the University/Institute, as per norms adopted by the University/Institute.
- c) However in case where the eligible registered candidates have mentioned the CGPA/DGPA marks during registration, the same would be converted to equivalent Percentage (%) marks following the calculation of the Maulana Abul Kalam Azad University of Technology (MAKAUT), West Bengal (formerly known as West Bengal University of Technology): Percentage (%) = $[(CGPA \text{ or } DGPA - 0.75) \times 10]$, irrespective of the Degree awarded by any University.
- d) The selection shall be made based on the merit from the list of registered candidates on the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in) from each category as per vacancy details mentioned above.
- e) Primarily selected candidates from the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in) shall be called for document verification at Corp. Office of WBSETCL at Vidyut Bhawan, Salt Lake. The candidates would be required to furnish documents regarding proof of Date of Birth, Qualification, Category etc. The venue for document verification would be intimated to the primarily selected candidates accordingly, in their email id mentioned registered with the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in).



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- f) The candidates belonging to SC/ST/OBC(A)/OBC(B) shall produce their caste certificate in the prescribed format issued by the Competent Authority of West Bengal.
 - g) In case of OBC(A)/OBC(B) category, candidates belonging to OBC (Other Backward Classes) as obtained from the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in), would be called for verification of documents merit wise. The candidates have to produce **Certificate of OBC(A)/OBC(B) as issued by the Govt. of West Bengal**. The final list would be prepared considering the vacancy for both OBC(A)/OBC(B) respectively merit wise after verification of their certificates. No other Certificate would be considered for purpose of determination of candidates in OBC(A)/OBC(B) category.
 - h) Candidates have to produce their valid AADAAR CARD, issued by the competent Authority during document verification.
 - i) **Final selection of the candidates in each category as per vacancy details mentioned above will be made after verification of documents/ interview.**
 - j) Primarily Selected Candidates from the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in), attending the documents verification does not ensures selection of his/her candidature as Apprentice with WBSETCL.
 - k) Primarily Selected Candidates from the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in), has to attend the document verification within the date & time at the venue, as to be intimated to him/her in his/her email id registered with the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in). Failure by candidate to attend the document verification within the date & time at the venue, as to be intimated to him/her in his/her email registered with the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in), would be treated as his/her unwillingness to accept the selection procedure for the Graduate Apprentice (Elect.)/ Technician Apprentice (Elect.) with WBSETCL and those candidates will not be considered in further during the Selection Procedure.
 - l) No application for altering the date & time and venue for document verification would be accepted.
 - m) Every candidate should have a valid email id & mobile no. and the same has to be registered with the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in). The email id & mobile no. must be remain active till the end of the training programme i.r.o. the selected candidates.
 - n) **No other mode of Application will be entertained.**
 - o) The selected candidates have to submit medical fit certificate from a Gazetted Medical Officer before signing the contract.
- iv. **TA/DA:** No TA / DA will be paid to the applicants called for any stage of engagement.
 - v. **Registration of Contract:** The Selected apprentices will have to sign contracts of apprenticeship training with the employer through online as per rules of the BOPT.
 - vi. **Termination of contract:** After completion of such apprenticeship training for stipulated period, the Apprenticeship Contract shall automatically cease. There shall be No obligation on part of WBSETCL to offer any employment thereafter.
Any act of indiscipline on the part of the apprentices is subject to cancellation of the training.
 - vii. Suppression of facts will lead to disqualification at any stage of the selection process.
 - viii. **Fooding/Lodging facility:** There will be no fooding/lodging facility for the selected candidates.



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- ix. **Medical facility:** There will be no medical facility for the selected candidates.
- x. **Place of training:** Selected candidates will be posted for training at Sub-stations across West Bengal.
- xi. **Leave:** An apprentice shall be entitled to such holidays as are observed in WBSETCL as per its holiday list. Beside this, they will enjoy the following leaves:
- Casual Leave:** 14 days CL per year may be admissible to an apprentice (starting from the date of joining).
 - Medical Leave:** 10 days ML per year may be granted to an apprentice (starting from the date of joining).
 - Extra-ordinary Leave:** As per Existing rules of the Company.
- xii. **Training Hours:**

| Sl. No. | Days | Duty Hours | Lunch Break |
|---------|------------------|-------------------------|-------------------------|
| 1 | Monday to Friday | 10.00 a.m. to 5.00 p.m. | 1.30 p.m. to 02.00 p.m. |
| 2 | Saturday | 10.00 a.m. to 1.30 p.m. | |
| 3 | Sunday | Off-day | |

G. HOW TO APPLY:

- Eligible candidates are required to register themselves on the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in).
- No other mode of application would be accepted.
- Category as provided at the time of registration i.r.o. General/SC/ST candidates cannot be changed thereafter and no benefit of other category reservation will subsequently be made admissible at any stage of the selection process. Category as mentioned at the time of registration on the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in) shall remain unaltered during the entire training period.
- In case of OBC(A)/OBC(B) category candidates the same would be determined at the time of document verification and same would remain unaltered during the entire training period.
- The Candidates are required to mention the equivalent percentage (%) of marks, as per norms adopted by the University/Institute, during the registration in National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in), in case wherever CGPA or letter grade in a qualifying degree is awarded by the University/Institute.
- All correspondence with candidates shall be done through E-mail / WBSETCL website only. All information regarding Verification of documents, Call letters, etc. shall be provided through E-mail /WBSETCL website only. No hardcopy mailing shall be done by the WBSETCL. Responsibility of receiving, downloading and printing of any correspondence shall be that of the candidate. The WBSETCL will not be responsible for any loss of e-mail sent due to invalid / wrong E-mail ID provided by the candidate or delivery of e-mails to SPAM / BULK mail folder etc.



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H. GENERAL INSTRUCTIONS:

1. Before registering in the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in) the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement.
2. SC / ST / OBC(A) / OBC(B) the purpose of this notification means applicants belonging to 'Scheduled Caste' / 'Scheduled Tribe' / 'Other Backward Classes (A)'/ 'Other Backward Classes (B)' category candidates respectively. Candidates applying from states other than West Bengal shall be treated as General category candidates.
3. Date of Birth will be taken as that mentioned in the birth certificate issued by the Competent Authority / Certificate or Admit card of Class X or equivalent examination. No other proof of date of birth shall be accepted.
4. Having successful submission of registration on the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in) does not entitle one to be eligible to appear for documents verification or any subsequent step(s). Verification of credentials shall be done prior to final selection and in case any deviation from or non-conformity with the desired qualification candidature of the candidate shall be summarily rejected.
5. Candidature of candidates is liable to be rejected at any stage of the selection process or even after execution of the Contract of Apprenticeship, if any information provided by the candidate during the registration on the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in) is found to be false or is found not to be in conformity with the eligibility criteria so mentioned in the advertisement. Screening and selection of candidates will be based on the details provided by the candidate, hence it is necessary that the applicants furnish accurate, full and correct information during registration on the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in). Furnishing wrong / false / incomplete information will lead to disqualification and the WBSETCL will NOT be responsible for any consequence arising out of furnishing such wrong / false information by the candidate.
6. Request for change of mailing address / category / discipline / qualification once declared during registration on the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in) will not be entertained.
7. Candidates who had undergone or is undergoing training or is presently in employment after attainment of qualification shall NOT be eligible for being engaged as Graduate/Technician Apprentice.
8. The applicants should NOT have completed three years after passing of the qualifying examination as on **01.12.2018** i.e, candidates having passed the Graduation/Diploma in Engineering in the year 2016, 2017 & 2018 are only eligible to apply.
9. Any canvassing or personal follow up with an intention of inducing the process of selection of apprentice by and on behalf of any candidate shall lead to immediate cancellation of candidature.
10. The WBSETCL reserves the right to withdraw / cancel the advertisement / selection process if circumstances so warrant without assigning any reason thereof.
11. In case of any dispute, the legal jurisdiction shall be that of the Hon'ble High Court, Calcutta.



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| SCHEDULE | |
|----------|---|
| 1 | Last date for registration with the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in) 14.09.2019 |
| 2 | Date and venue of Documents Verification/Interview Will be announced on WBSETCL website www.wbsetcl.in and Email would be sent to the Primarily Selected candidates in their email id registered with the National Apprenticeship Training Scheme (NATS) web portal (www.mhrdnats.gov.in) |